



Reconciliation Advisory Committee Minutes

Meeting held 10:00am Wednesday 29 August 2018 at Koala Centre

Welcome & Apologies			
<p>The Chair declared the meeting open at 10.15am.</p> <p><i>Attendance / Apologies are listed below.</i></p> <p>In Attendance: Kevin Love (Chair), Sally O'Neill (Minutes) Kate Adams (Management Representative), Paul Sandells, Brian Beardwood, Richard Faulkner (<i>Phillip Island Nature Parks</i>) Robert Ogden and Fiona Wilson - <i>Bunurong Land Council Aboriginal Corporation (BLCAC)</i> Steve Parker (<i>Community member and Yowengarra Bun Wurrung Balug Clans Aboriginal Corporation</i>) Samiro D (<i>Community member</i>)</p> <p>Apologies/Absent: Patrice Mahoney, Safina Stewart (<i>Aboriginal and Torres Strait Islander Community</i>) Roland Pick, Shani Blyth, Graeme Burgan, Maddie Press (<i>Phillip Island Nature Parks</i>) Sonia Weston (Invited guest)</p> <p>Visitors: Liz Stinson (Nature Parks Board Chair) and Michaela Salvato (Nature Parks Board) Roger Whitelaw (<i>Phillip Island Nature Parks</i>)</p>			
1	Acknowledgement of Country and Introductions	ACTIONS	STATUS
1.1	The Chair gave an Acknowledgement of Country and also acknowledged Traditional Custodians and Community members in the room. The Chair then welcomed everyone and thanked them for their attendance. All members introduced themselves to the committee.		
2	Minutes from Previous Meeting	ACTIONS	STATUS
2.1	<ul style="list-style-type: none"> Samiro D and Brian B approved the draft minutes of the May meeting. The group noted that there were no matters arising from the minutes that were not on the agenda. 	<i>Sally O create final file and upload to website and central files.</i>	Complete
3	Community Matters Arising from Previous Minutes	ACTIONS	STATUS
3.1	<p><u>FROM MAY 2018 MEETING:</u> Incorporating Cultural Heritage Management Values</p> <ul style="list-style-type: none"> There is a store of timbers at the Koala Centre and Kate A reported that the timber sleepers recovered from Penguin Parade car parks have also been stored for use in future projects. Members discussed the upcoming Phillip Island entry and other projects. 	<i>Paul S to talk to Vic Roads about preserving timbers on upcoming projects</i>	Action required by Paul S

	<ul style="list-style-type: none"> Paul S noted that he is sitting on Bass Coast and Vic Roads panel for the Island entry project. Kevin L - <i>'This is a great opportunity to start to integrate this process across the Nature Parks.'</i> 	<i>and incorporating cultural values</i>	
3.2	<p><u>FROM MAY 2018 MEETING: Joint Regional Reconciliation Artwork (RAP Action 2.5)</u></p> <ul style="list-style-type: none"> A brief is being developed in partnership with Bass Coast Shire Council and Westernport Water to be distributed over the next month with the artwork to be selected and completed by May 2019. Rob O advised members that there is upcoming grant funding available for allocation through TO groups for art projects in partnership with external stakeholders. 	<ul style="list-style-type: none"> - Kate A & Sally O send brief to members. - Rob O keep Committee updated 	Action required by Rob O/BLC rep
3.3	<p><u>Cultural Heritage Management Plans (CHMP) - Raised October 2017 (RAP Action 1.5)</u></p> <ul style="list-style-type: none"> Richard Faulkner how to progress incorporating Cultural Knowledge into research programs. Rob O advised that a new Natural Resource Manager had joined the Land Council - Rowan Henry. Richard also updated the Committee on the development of the Threatened Species Plan. <ul style="list-style-type: none"> Looking at bush stone curlew and long nosed potoroo as two species for re-introduction. Working with key stakeholders including BLC and reviewing threatened flora to incorporate into planning. Steve P asked if there were ways to help prevent road kills e.g. raising the road. Steve P and Rob O also raised the consideration of the conservation status of ceremonial and cultural practice plants. Richard said these species are not currently on the threatened list. Although difficult to register resource sites, they are important with high relevance to Community. Traditional management practices e.g. low intensity burning are also important to integrate into current management planning. This could provide a good basis for a future research project. There are also marine sites that need conserving. 	<ul style="list-style-type: none"> - Rob O/BLC keep committee informed of opportunities - Steve P talk to Rob O about recognition of sites for future management. - Paul S & Richard F to identify important cultural vegetation classes that need specific management in Conservation Plan. 	Action required by Rob O/BLCAC, Steve P, Paul S and Richard F
3.4	<p><u>Developing our next Reconciliation Action Plan (RAP Action 4.2)</u></p> <ul style="list-style-type: none"> Thanks to everyone for providing input before and also attending the Reconciliation Action Plan workshops with Rueben Berg in April & June. The draft has been with Reconciliation Australia for review since July. Initial feedback indicates that it is on the right track and required changes relate more to the introductory sections. Employment pathways remain a priority for the Committee and Community members with a staged approach that meets the organisation's requirements e.g. traineeships leading to ongoing roles. We expect feedback in early September after which an updated final draft will be circulated to the Committee for comment and to the Board at the November meeting. It was agreed to ask members to submit an artwork from each group to be included. 	<ul style="list-style-type: none"> - Sally O to incorporate RA feedback and circulate updated draft for members' comment. - Sally O and Kate A to send artwork brief 	Action Required by Sally O and Kate A
3.5	<p><u>Memorandum of Understanding - (RAP 2019-2021 action)</u></p> <p>An agreed action in our next RAP is to form a MOU with Bunurong Land Council. This will assist with identifying opportunities and working together. The noted date for completion in the RAP is June 2019. Need to start in October to work towards this timeline.</p>	<ul style="list-style-type: none"> - Rob O/BLC to send a template to Paul S - Paul S to begin MOU process 	Action required by Rob O/BLC and Paul S

3.6	<p><u>FROM OCTOBER 2017 MEETING: RAP Action 2.3 Open Day & Action 1.4 –National Reconciliation Week, Sorry Day and NAIDOC.</u></p> <ul style="list-style-type: none"> • Holding our first year of joint events was a success and will be strengthened in 2019. • The event sub-committee will meet to evaluate the events and set key dates for 2019. 	Sally O to attend event evaluation and update Committee at November meeting.	Action required by Sally O
4	Committee Update	ACTIONS	
4.1	<p><u>Local Aboriginal and Torres Strait Islander Community update (RAP Action 2.1):</u> Rob Ogden - Bunurong Land Council Aboriginal Corporation (BLCAC)</p> <ul style="list-style-type: none"> • It has been 12 months since the appointment and BLC has expanded dramatically to 30 employees to fulfil its role as a Statutory authority and is involved in many funding applications. • Rob acknowledged how the relationship with the Nature Parks had grown over the past 12 months and is open and comfortable to work together. <i>'We are moving forward in the same direction.'</i> <i>'The relationship has been vitally important.'</i> • Rob O and Dan Turnbull have been appointed to the State Board of Federation of Traditional Owners to work at Treaty. Jill Gallagher AO has set up a handback to the Community in June 2019. Key Stakeholders will be engaged. It will be like the Heritage Council with 11 reps on the Board. Community engagement is starting and a session will be held in our region in early 2018. Community will be advised. From June next year, there will be 18 months to come back with objectives and outcomes. <p>Steve Parker - Yowengarra Bun Wurrung Balug Clans Aboriginal Corporation (YBWBC)</p> <ul style="list-style-type: none"> • The new Corporation includes the local Community becoming incorporated. Need to talk to Rob O and Dan T to build the partnership in the future so there is a: <i>'United voice as a Community down here and for the kids'</i>. • Current Directors all have traditional ties to the area. • YBWBC in the process of building foundations, setting up the core business and finding office space. • The membership process will commence over the next few months. • <i>'Our vision is to cover the areas we have always covered: from Phillip Island to Foster'</i>. • Will keep the Committee updated. <p>Samiro Douglas - Biyadin Festival The Festival will proceed this year with:</p> <ul style="list-style-type: none"> • Education program in local schools with a session about Shearwaters and plastics. • Joining the 150-year parade in a clear section for the Biyadin Festival. • A talk and walk to watch the Shearwaters from Woolamai Beach Surf Life Saving Club. <p>Kate Adams & Sally O RAP and Committee:</p> <ul style="list-style-type: none"> • As part of the new RAP, Committee membership and Terms of Reference will be reviewed by the new Chair to select and guide the new Committee which will work to support our next RAP. • Membership will be called for in October with new members joining the November RAC meeting. 	<p>- Rob O/BLC to keep Committee informed on Treaty and there will be representation from the Nature Parks.</p> <p>- Steve P to keep Committee informed.</p> <p>- Samiro D/Patrice M to keep Committee informed.</p>	<p>Ongoing</p> <p>Ongoing</p>

	<p><i>Consultation opportunities:</i></p> <p>Conservation Plan and Conservation Roadmap 2018-2023.</p> <ul style="list-style-type: none"> Public consultation sessions will be held over the next month for the <i>Would the Community like a separate session or join the existing ones?</i> <p>Interpretation Planning</p> <ul style="list-style-type: none"> This includes Penguin Parade signage and welcome statement as discussed in our original sessions. BLC would like to see an entry statement [to the Summerland Peninsula] and to look at opportunities for dual naming based on current research and also joint funding applications. Working Together protocols document has been finalised and sent to members. <i>(Attached)</i> 	<p>- Steve P advise if a separate Community session is required & Sally O to keep Committee updated</p> <p>- Kate A to set up interps meeting.</p>	<p>Action required by Steve P, Sally O and Kate A</p>
5	Other Business		
5.1	<p>Dance Circle at Scenic Estate - presented by Roger Whitelaw, Nature Parks ranger.</p> <ul style="list-style-type: none"> Bass Coast Shire and Steve Parker met in 2016 to discuss the possibility of a dance circle as part of the Scenic Estate project on Nature Parks land. CHMPs have been undertaken. The proposal was brought to the Committee for resolution and action. <i>"Fine as long as it is built up so no ground disturbance work."</i> Rob O Rob O queried the dance circle at Fishers Wetland which was developed with the Land Council in 2001 and related to heritage and research. This has now overgrown. Another dance circle area is also being planned for the new Penguin Parade visitor centre. 	<p>- Roger W & Steve P work on design. Invite BLC to meeting.</p> <p>- Work together on future interpretation, perhaps naming etc</p> <p>- Keep Committee updated.</p>	<p>Action required by Roger Whitelaw</p>
5.2	<p>150-year events</p> <ul style="list-style-type: none"> CEO Catherine Basterfield asked the Committee for their feedback on a request from Bass Coast Shire Council for sponsorship and attendance at a gala dinner to mark the 150th anniversary of land release to European settlers on the island. Catherine also asked if there was any interest in the Nature Parks sponsoring the Committee or local Community to attend. <p>Committee members noted that:</p> <ul style="list-style-type: none"> There was no interest in attending the event which effectively celebrated the alienation of land. Local Community members had been involved in some activities, including the incorporation of the Biyadin Festival parade as part of the larger parade event. The last 150 years is just a small part of the human history on the island and should be put in context and the overall story should be better told. The decision on sponsorship was a matter for the Nature Parks as for any other community event. 	<p>- Paul S to pass on feedback to CEO.</p>	<p>Action required by Paul S</p>

5.3	<p>Aboriginal employment and Committee progress</p> <ul style="list-style-type: none"> • Samiro D wanted it noted that she spoke about being disappointed regarding Aboriginal employment and asked if the current employment round had been advertised in the Koori Mail. • Samiro D also wanted it acknowledged that she has seen a “big change” in the organisation in her time on the Committee. 	- Kate A update on employment at November meeting.	Action required by Kate A
6 Next Meeting/Gatherings			
6.1	<p>The meeting was closed at 12.30pm.</p> <p>The next RAC meeting will be held:</p> <ul style="list-style-type: none"> • Tuesday 13 November 2018: 11am-1.30pm - Koala Centre, Chisholm Room 1810 Phillip Island Tourist Road, Phillip Island 3922 • <i>Agenda to be provided before dates - times may change subject to member availability.</i> <p style="text-align: center;"><i>Please RSVP by Friday 9 November to: RAC Contact: Sally O’Neill sally.oneill@bigpond.com 0408 101 976.</i></p>		