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Phillip Island Nature Parks Child Protection and Safety Policy

Phillip Island Nature Parks (the Nature Parks) is committed to promoting and protecting the interests and safety and wellbeing of children and young people in line with Child Safe Standards and relevant legislation.

The Nature Parks have a duty of care to take reasonable steps to protect children from sexual and physical harm.

All Nature Parks employees and volunteers are required to:

- Commence employment with, and maintain, a current Working with Children Check or Victorian Institute of Teaching Registration (card) during employment or volunteering with the Nature Parks.
- Familiarise themselves and comply with the requirements outlined in the Child Protection and Safety Procedure and Code of Conduct, and any other procedures relating to child protection and safety.
- Complete Child Safety Training and an annual awareness session, and review and sign the Child Protection and Safety Code of Conduct Agreement.

A copy of Nature Parks Child Protection and Safety Procedure can be obtained via your contact person.

Signed

A handwritten signature in black ink, appearing to read "Peta Wittig", written over a horizontal line.

Peta Wittig

General Manager Tourism Operations